#### FORM EXEMPT UNDER 44 U.S.C 3512 UNITED STATES OF AMERICA DO NOT WRIT

Case

29-CA-282693

NATIONAL LABOR RELATIONS BOARD

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IE	IN THIS SPACE
	Date Filed
	9/9/2021

#### INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the		g.
a. Name of Employer	GAINST WHOM CHARGE IS BROUGHT	b. Tel. No.
Amazon.com Services LLC.		(855) 579-1766
Amazon.com Services ELC.		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	a o Mail
546 Gulf Road	Felipe Santos	g. e-Mail
NY Staten Island 10314	General Manager	
		h. Number of workers employed 5600
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	
Others	Various Products and Services	
k. The above-named employer has engaged in and is engaging i	n unfair labor practices within the meaning of sect	ion 8(a), subsections (1) and (list
subsections) 1	of the National Labo	or Relations Act, and these unfair labor
practices are practices affecting commerce within the meaning within the meaning of the Act and the Postal Reorganization A		air practices affecting commerce
2. Basis of the Charge (set forth a clear and concise statement of	of the facts constituting the alleged unfair labor pra	actices)
See additional page		
ooo adamena page		
3. Full name of party filing charge (if labor organization, give full (b) (6), (b) (7)(C)	name, including local name and number)	
Title:		
4a. Address (Street and number, city, state, and ZIP code)		4b. Tel. No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		4c. Cell No. (b) (6), (b) (7)(C)
	-	4d. Fax No.
		4u. Fax No.
	Ī	4e. e-Mail
		(b) (6), (b) (7)(C)
5. Full name of national or international labor organization of wh	ich it is an affiliate or constituent unit (to be filled i	n when charge is filed by a labor
organization)		
		Tal Na
6. DECLARATION I declare that I have read the above charge and that the statements		Tel. No. (b) (6), (b) (7)(C)
	h) (6) (h) (7)(C)	
T''		Office, if any Cell No (b) (6), (b) (7)(C)
,	Drint/type name and title or office if any)	Fax No.
		I da IVO.
(b) (6), (b) (7)(C)		e-Mail
	09/08/2021 07:07:43 PM	(b) (6), (b) (7)(C)
Address	(date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

### 8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by maintaining work rules that prohibit employees from discussing wages, hours, or other terms or conditions of employment.

### 8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by maintaining work rules that prevent or discourage employees from engaging in protected concerted activities.

#### **Work Rule**

No access to non-work areas on non-work time

No distribution of union literature

10/8/2021 8:33 PM FROM: Staples

FORM NLRB-501 (3-21) UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS	SPACE
Case 29-CA-282693	Date Filed 10/12/2021

Ρ.

TO: +17183307579

INSTRUCTIONS:

Amended Charge 29-CA-287693

File an original with NLRB Regional Director for the region in		ng.
1. EMPL	OYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Amazon.com Services LLC		b. Tel. No. (855)579-1766
		c. Cell No.
AND		f. Fax. No.
d. Address (Street, city, state, and ZIP code) 546 Gulf Avenue, Staten Island, NY 10314	e. Employer Representative Felipe Santos	g. e-mail
		h. Number of workers employed 5600
i. Type of Establishment (factory, mine, wholesaler, etc.) Distributor	j. Identify principal product or service Various products and services	
The above-named employer has engaged in and is engage (list subsections) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the National Labor F aning of the Act, or these unfair labor practices are practic	Relations Act, and these unfair labor ces affecting commerce within the
<ol> <li>Basis of the Charge (set forth a clear and concise state         On or about August 25th and August 26th, the Enengaging in union activities while on non-work time     </li> </ol>	nployer, through security personnel and HR person	nnel, prohibited employees from
On or about August 26th, the Employer, through so activities while on non-work time in a non-work at		mployees for engaging in union
3. Full name of party filing charge (if labor organization, go Law Office of Seth Goldstein	ve full name, including local name and number)	
4a. Address (Street and number, city, state, and ZIP code 217 Hadleigh Drive.	)	4b. Tel. No. 646-460-1309
Cherry Hill, NJ 08003		4c. Cell No.
		4d. Fax No.
		4e. e-mail sgold352002@icloud.com
5. Full name of national or international labor organization	of which it is an affiliate or constituent unit (to be filled in	when charge is filed by a labor organization)
I declare that I have read the above	ARATION ve charge and that the statements by knowledge and belief.	Tel. No. 646-460-1309
Couts M	Seth Goldstein	Office, if any, Cell No.
(signature of representative or person making charge)	(Print/type name and title or office, if any)	Fax No.
217 Hadleigh Drive Cherry Hill, NJ 0800		e-mail sgold352002@icloud.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

8/13/2021 5:15 PM FROM: Staples TO: +17183307579 F

FORM NLRB-501 (3-21)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS	SPACE
Case	Date Filed
29-CA-281358	8/13/2021

### INSTRUCTIONS:

File an original with NLRB Regional Director for the region in 1. EMPL	OYER AGAINST WHOM CHARGE IS BROUGHT	an mgr
a. Name of Employer Amazon.com Services, LLC		b. Tel. No.
Amazon.com Services, ELC		(855) 579-1766 c. Cell No.
		f. Fax. No.
	S	
d. Address (Street, city, state, and ZIP code) 546 Gulf Avenue	le. Employer Representative Felipe Santos	g. e-maii
Staten Island, NY 10314	General Manager	
		h. Number of workers employed 5600
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	
Distributor	Various products and services	
The above-named employer has engaged in and is engage	ging in unfair labor practices within the meaning of sec	ction 8(a), subsections (1) and
(list subsections)		or Relations Act, and these unfair labor
practices are practices affecting commerce within the mea	aning of the Act, or these unfair labor practices are pro	actices affecting commerce within the
meaning of the Act and the Postal Reorganization Act.  2. Basis of the Charge (set lorth a clear and concise state)		
3. Full name of party filing charge (if labor organization, g	ive full name, including local name and number)	
4a. Address (Street and number, city, state, and ZIP code	))	4b, Tel. No. (b) (6), (b) (7)(C)
(b) (b), (b) (1)(b)		4c. Cell No. (b) (6), (b) (7)(C)
		4d. Fax No.
		4e, e-mail
5. Full name of national or international labor organization	of which it is an affiliate or constituent unit (to be filled	i in when charge is filed by a labor organization)
	ARATION ve charge and that the statements	Tel. No. (646) 460-1309
are true to the best of m	ny knowledge and belief. Seth Goldstein, Esq.	Office, if any, Gell No. (646) 460-1309
(signature of representative or person making charge)	(Print/type name and title or office, if any)	Fax No.
217 Hadleigh Drive, Cherry Hill, NJ, 080	Date August 20, 2021	e-mail 

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE	IN THIS SPACE
Case	Date Filed
29-CA-280386	7/23/2021

#### NETDUCTIONS

ile an original with NLRB Regional Director for the region in which the	•	g.
	GAINST WHOM CHARGE IS BROUGHT	h Tal Na
a. Name of Employer		b. Tel. No. (855) 579-1766
Amazon.com Services, Inc.		
		c. Cell No. (855) 579-1766
		f. Fax No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	1. 1 dx 140.
	. , .	g. e-Mail
546 Gulf Avenue	Felipe Santos	jfk-hskhr@amazon.com
NY Staten Island 10314	General Manager	, ,
		h. Number of workers employed 5600
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	
Business Services	Package Delivery	
k. The above-named employer has engaged in and is engaging	in unfair labor practices within the meaning of secti	ion 8(a), subsections (1) and (list
subsections) 1		or Relations Act, and these unfair labor
•		, and the second
practices are practices affecting commerce within the meaning within the meaning of the Act and the Postal Reorganization A		air practices affecting commerce
2. Basis of the Charge (set forth a clear and concise statement of	of the facts constituting the alleged unfair labor pra	actices)
See additional page		
3. Full name of party filing charge (if labor organization, give full	name_including local name and number)	
(b) (6), (b) (7)(C)  Title:	name, including local name and number)	
Title.		
4a. Address (Street and number, city, state, and ZIP code)		4b. Tel. No. (6) (6) (7)(6)
, , , , , ,		(b) (b), (b) (7)(C)
(b) (6), (b) (7)(C)	1	4c. Cell No. (b) (6), (b) (7)(C)
		4d. Fax No.
		4e. e-Mail
		(b) (6), (b) (7)(C)
<ol><li>Full name of national or international labor organization of whorganization)</li></ol>	nich it is an affiliate or constituent unit (to be filled in	n when charge is filed by a labor
organization		
A DECLARATION	T	Tel. No.
6. DECLARATION I declare that I have read the above charge and that the statements		I CI. INO.
racolare that that to tout the above charge and that the statements	are also to the boot of my knowledge and belief.	(0.40), 400, 4000
		(646) 460-1309
1 4 00		(646) 460-1309 Office, if any, Cell No.
By MA ( Title:	Attorney	· ′
By MA ( Title:	Attorney (Printfying pages and title or office, if any)	Office, if any, Cell No.
By MA ( Title:	Attorney  Print/type name and title or office, if any)	Office, if any, Cell No. (646) 460-1308 Fax No.
By Comparison of representative or person making charge)  Title:	Attorney  Print/type name and title or office, if any)	Office, if any, Cell No. (646) 460-1308
By MA ( Title:	Attorney  Print/type name and title or office, if any)	Office, if any, Cell No. (646) 460-1308 Fax No.

## WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

### 8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by maintaining work rules that prohibit employees from discussing wages, hours, or other terms or conditions of employment.

### 8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by maintaining work rules that prevent or discourage employees from engaging in protected concerted activities.

concerted activities.	
Work Rule	
Prohibiting leaving Company premises.	
Prohibiting leaving Company assigned work area.	
Prohibited solicitation includes written petitions	
Compensation Policy	

INTERNET FORM NLRB-501 (2-08)

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRIT	E IN THIS SPACE
Case	Date Filed
29-CA-280153	7/16/2021

#### INSTRUCTIONS

1 EMDLOVED 4	e alleged unfair labor practice occurred or is occurrin	9.
	GAINST WHOM CHARGE IS BROUGHT	b. Tel. No.
a. Name of Employer		(855) 579-1766
Amazon.com Services, Inc.		
		c. Cell No. (855) 579-1766
		f. Fax No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	
546 Gulf Avenue	Felipe Santos	g. e-Mail
NY Staten Island 10314	General Manager	
NT Statem stand 10314		h. Number of workers employed 5600
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	
Business Services	Package Delivery	
k. The above-named employer has engaged in and is engaging	in unfair labor practices within the meaning of sect	tion 8(a), subsections (1) and (list
subsections) 1,3	of the National Labo	or Relations Act, and these unfair labor
practices are practices affecting commerce within the meaning		,
within the meaning of the Act and the Postal Reorganization A		all practices affecting confinerce
2. Basis of the Charge (set forth a clear and concise statement of	of the facts constituting the alleged unfair labor pra	actices)
Full name of party filing charge (if labor organization, give full (b) (6), (b) (7)(C)  Title:	name, including local name and number)	
3. Full name of party filing charge (if labor organization, give full (b) (6), (b) (7)(C)  Title:	name, including local name and number)	
(b) (6) (b) (7)(C)		4b. Tel. No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) Title:		4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)  Title:  4a. Address (Street and number, city, state, and ZIP code)		
(b) (6), (b) (7)(C)  Title:  4a. Address (Street and number, city, state, and ZIP code)		4c. Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)  Title:  4a. Address (Street and number, city, state, and ZIP code)		4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail
(b) (6), (b) (7)(C)  Title:  4a. Address (Street and number, city, state, and ZIP code)		4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)  Title:  4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of whorganization)		4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)  n when charge is filed by a labor
(b) (6), (b) (7)(C)  Title:  4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of whether the state of the s	nich it is an affiliate or constituent unit <i>(to be filled i</i>	4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)  Title:  4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of whorganization)  6. DECLARATION laborates that I have read the above charge and that the statements	are true to the best of my knowledge and belief.  Seth Lewis Goldstein Esq.	4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)  In when charge is filed by a labor  Tel. No. (646) 460-1309  Office, if any, Cell No.
(b) (6), (b) (7)(C)  Title:  4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of whorganization)  I declare that I have read the above charge and that the statements  By  Title:	are true to the best of my knowledge and belief.  Seth Lewis Goldstein Esq. Senior Business Representative	4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)  In when charge is filed by a labor  Tel. No. (646) 460-1309
(b) (6), (b) (7)(C)  Title:  4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of whorganization)  I declare that I have read the above charge and that the statements  By  Title:	are true to the best of my knowledge and belief.  Seth Lewis Goldstein Esq. Senior Business Representative  Print/type name and title or office, if any)	4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)  In when charge is filed by a labor  Tel. No. (646) 460-1309  Office, if any, Cell No. (646) 460-1309  Fax No.
(b) (6), (b) (7)(C)  Title:  4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of whorganization)  I declare that I have read the above charge and that the statements  By  Title:	are true to the best of my knowledge and belief.  Seth Lewis Goldstein Esq. Senior Business Representative  Print/type name and title or office, if any)	4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)  In when charge is filed by a labor  Tel. No. (646) 460-1309  Office, if any, Cell No. (646) 460-1309

## WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

#### 8(a)(3)

Within the previous six months, the Employer disciplined or retaliated against an employee(s) because the employee(s) joined or

supported a labor organization and in order to discourage union activities and/or membership.

Name of employee disciplined/retaliated against	Type of discipline/retaliation	Approximate date of discipline/retaliation
(b) (6), (b) (7)(C)	Took down postings and revoked permissions	©)(6), (6), (7), (7), (8) 2021

#### 8(a)(1)

Within the previous six months, the Employer disciplined or retaliated against an employee(s) because the employee(s) engaged in protected concerted activities by, inter alia, discussing wages, hours, or other terms and conditions of employment and in order to

discourage employees from engaging in protected concerted activities.

Name of employee disciplined/retaliated against	Type of discipline/retaliation	Approximate date of discipline/retaliation
(b) (6), (b) (7)(C)	Took down postings and revoked permissions	10)(0)(0)(0)(0)(0)(0)(0)(0)(0)(0)(0)(0)(0

#### 8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by maintaining work rules that prohibit employees from discussing wages, hours, or other terms or conditions of employment.

### 8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by maintaining work rules that prevent or discourage employees from forming, joining, or supporting a labor organization.

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE Date Filed

Case 29-CA-278701

5/16/2021

#### INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the	e alleged unfair labor practice occurred or is occurr GAINST WHOM CHARGE IS BROUGHT	ing.
a. Name of Employer	SAINOT WHOM CHARGE IS BROSCH	b. Tel. No.
Amazon.com Services, Inc.		(855) 579-1766
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	
546 Gulf Avenue	Felipe Santos	g. e-Mail
NY Staten Island 10314	General Manager	jfk-hskhr@amazon.com
141 Stater Island 19914		h. Number of workers employed 5600
<ul> <li>Type of Establishment (factory, mine, wholesaler, etc.)</li> <li>Others</li> </ul>	j. Identify principal product or service Package Delivery	
k. The above-named employer has engaged in and is engaging i	in unfair labor practices within the meaning of se	ction 8(a), subsections (1) and (list
subsections) 1	of the National Lab	oor Relations Act, and these unfair labor
practices are practices affecting commerce within the meaning within the meaning of the Act and the Postal Reorganization A	g of the Act, or these unfair labor practices are u	
2. Basis of the Charge (set forth a clear and concise statement of	of the facts constituting the alleged unfair labor p	ractices)
	,	•
See additional page		
3. Full name of party filing charge (if labor organization, give full (b) (6), (b) (7)(C)  Title:	name, including local name and number)	
(b) (c), (b) (1)(c)		
4a. Address (Street and number, city, state, and ZIP code)		4b. Tel. No. (b) (6), (b) (7)(C)
		4c. Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		
		4d. Fax No.
		4e. e-Mail
		(b) (6), (b) (7)(C)
5. Full name of national or international labor organization of whorganization)	ich it is an affiliate or constituent unit (to be filled	
6. DECLARATION		Tel. No.
I declare that I have read the above charge and that the statements	are true to the best of my knowledge and belief.	(646) 460-1309
	Seth Lewis Goldstein Attorney	Office, if any, Cell No. (646) 460-1309
(signature of representative or person making charge)	Print/type name and title or office, if any)	Fax No.
		- 14-11
217 Hadleigh Drive	06/16/2021 04:18:24 PM	e-Mail
Address Cherry Hill NJ 08003	(date)	sgold352002@icloud.com
WILLELL EALSE STATEMENTS ON THIS CHARCE CAN BE	BUNDANED BY FINE AND IMPRISONMENT (	LE CODE TITLE 10 SECTION 1001)

### ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

#### 8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they joined or supported a union.

#### 8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by promising better working conditions if employees did not join or support a union.

Name of Employer's Agent/Representative who made the statement	Approximate date
(b) (6), (b) (7)(C)	06/12/2021

#### 8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by engaging in surveillance or creating impression of surveillance of employees' union activities.

Name of Employer's Agent/Representative who made the statement	Approximate date
(b) (6), (b) (7)(C)	06/12/2021

### 8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by interrogating employees about their union activities.

Name of Employer's Agent/Representative who made the statement	Approximate date
(b) (6), (b) (7)(C)	06/12/2021

#### 8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by maintaining work rules that prohibit employees from discussing wages, hours, or other terms or conditions of employment.

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

001

Form NLRB - 501 (2-08)

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

## FIRST AMENDED CHARGE AGAINST EMPLOYER INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE

Case Date Filed

29-CA-278701 9/21/2021

		b. Tel. No.
Amazon.com Services, LLC		(855)579-1766
		c. Cell No.
d. Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No.
546 Gulf Avenue, Staten Island, NY	Felipe Santos	
10314		g. e-Mail
		h B'
		h. Dispute Location (City and State) Staten Island, NY
i. Type of Establishment (factory, nursing home, hotel)	j. Principal Product or Service	k. Number of workers at dispute location
Distributor	Various products and services	5600
I. The above-named employer has engaged in and	is engaging in unfair labor practices within the mea	uning of section 8(a) subsertions (1) of the
National Labor Relations Act, and these unfair labo		
practices are unfair practices affecting commerce w		
Basis of the Charge (set forth a clear and concision)	e statement of the facts constituting the alleged unt	fair labor practices)
On or about June 12, 2021, the Emplo	oyer by (b) (b), (b) (7)(c) unlawfully pro	hibited employees from distributing
Union literature in the employee breat	kroom on non-work time, and unlawf	ully confiscated said literature.
	(b) (6) (b) (7)(C)	
On or about June 12, 2021, the Emplo		ohibited employees from distributing
Union literature in the employee breat	kroom on non-work time.	
	(h) (c) (h) (7)(c)	
On or about June 12, 2021, the Emplo	oyer by (b) (b), (b) (7)(c) unlawfully pr	rohibited employees from distributing
Union literature in the employee brea		1 ,
e men meratare m une empreyee erea	ni o o iii o ii o ii o ii o iii o ii o	
2 Full name of party filing shares /if labor organize	tion give full name including lead name and number	
Full name of party filing charge (if labor organiza     Seth Goldstein	tion, give full name, including local name and numb	per)
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Seth Goldstein  4a. Address (street and number, city, state, and ZIF  217 Hadleigh Drive		4b. Tel. No.
Seth Goldstein  4a. Address (street and number, city, state, and ZIF		4b. Tel. No. (646) 460-1309
Seth Goldstein  4a. Address (street and number, city, state, and ZIF  217 Hadleigh Drive		4b. Tel. No. (646) 460-1309 4c. Cell No.
Seth Goldstein  4a. Address (street and number, city, state, and ZIF  217 Hadleigh Drive		4b. Tel. No. (646) 460-1309 4c. Cell No.
Seth Goldstein  4a. Address (street and number, city, state, and ZIF  217 Hadleigh Drive Cherry Hill, NJ 08003	code)	4b. Tel. No. (646) 460-1309 4c. Cell No.  4d. Fax No.  4e. e-Mail sgold352002@icloud.com
Seth Goldstein  4a. Address (street and number, city, state, and ZIF 217 Hadleigh Drive Cherry Hill, NJ 08003  5. Full name of national or international labor organ	code)	4b. Tel. No. (646) 460-1309 4c. Cell No.  4d. Fax No.  4e. e-Mail sgold352002@icloud.com
Seth Goldstein  4a. Address (street and number, city, state, and ZIF  217 Hadleigh Drive Cherry Hill, NJ 08003	code)	4b. Tel. No. (646) 460-1309 4c. Cell No.  4d. Fax No.  4e. e-Mail sgold352002@icloud.com
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Seth Goldstein  4a. Address (street and number, city, state, and ZIF 217 Hadleigh Drive Cherry Hill, NJ 08003  5. Full name of national or international labor organ organization)	code) sization of which it is an affiliate or constituent unit (i	4b. Tel. No. (646) 460-1309 4c. Cell No.  4d. Fax No.  4e. e-Mail sgold352002@icloud.com to be filled in when charge is filed by a labor  Tel. No.
Seth Goldstein  4a. Address (street and number, city, state, and ZIF 217 Hadleigh Drive Cherry Hill, NJ 08003  5. Full name of national or international labor organ organization)  6. DECLARATION I declare that I have read the above charge and my knowledge and belief.	code)  inization of which it is an affiliate or constituent unit (in the statements are true to the best of	4b. Tel. No. (646) 460-1309 4c. Cell No.  4d. Fax No.  4e. e-Mail sgold352002@icloud.com to be filled in when charge is filed by a labor
Seth Goldstein  4a. Address (street and number, city, state, and ZIF 217 Hadleigh Drive Cherry Hill, NJ 08003  5. Full name of national or international labor organ organization)  6. DECLARATION I declare that I have read the above charge and my knowledge and belief.  By:	code)  sization of which it is an affiliate or constituent unit (in that the statements are true to the best of  Seth Goldstein	4b. Tel. No. (646) 460-1309 4c. Cell No.  4d. Fax No.  4e. e-Mail sgold352002@icloud.com to be filled in when charge is filed by a labor  Tel. No.  Office, if any, Cell No.
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Seth Goldstein  4a. Address (street and number, city, state, and ZIF 217 Hadleigh Drive Cherry Hill, NJ 08003  5. Full name of national or international labor organ organization)  6. DECLARATION I declare that I have read the above charge an my knowledge and belief.  By: (signature of representative or person making ch	nization of which it is an affiliate or constituent unit (in that the statements are true to the best of seth Goldstein Print Name and Title	4b. Tel. No. (646) 460-1309 4c. Cell No.  4d. Fax No.  4e. e-Mail sgold352002@icloud.com to be filled in when charge is filed by a labor  Tel. No.  Office, if any, Cell No.  Fax No.

FKUM:

(b) (6), (b) (7)(C)

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## WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT	WRITE	IN THIS	SPACE

Case 29-CA-277598

Date Filed 5/21/2021

#### INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the		g.
	GAINST WHOM CHARGE IS BROUGHT	b. Tel. No.
a. Name of Employer		(855) 579-1766
Amazon.com Services, Inc.		c. Cell No.
		G. GSH 140.
		f. Fax No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	
546 Gulf Avenue	Felipe Santos	g. e-Mail
NY Staten Island 10314	General Manager	jfk-hskhr@amazon.com
		h. Number of workers employed 5600
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	
Business Services	Package Delivery	
k. The above-named employer has engaged in and is engaging i	n unfair labor practices within the meaning of sect	ion 8(a), subsections (1) and (list
subsections) 1	of the National Labo	or Relations Act, and these unfair labor
practices are practices affecting commerce within the meaning		·
within the meaning of the Act and the Postal Reorganization A		
2. Basis of the Charge (set forth a clear and concise statement of	of the facts constituting the alleged unfair labor pra	actices)
See additional page		
3. Full name of party filing charge (if labor organization, give full (b) (6), (b) (7)(C)  Title:	name, including local name and number)	
(b) (6), (b) (7)(C)		
4a. Address (Street and number, city, state, and ZIP code)		4b. Tel. No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	2	4c. Cell No. (b) (6), (b) (7)(C)
	L	
		4d. Fax No.
	<u> </u>	4e. e-Ma <u>il</u>
		(b) (6), (b) (7)(C)
Full name of national or international labor organization of wh	ich it is an affiliate or constituent unit /to he filled ii	n when charge is filed by a labor
organization)	ich it is an anniate of constituent unit (to be inieu ii	when charge is filed by a labor
6. DECLARATION		Tel. No.
I declare that I have read the above charge and that the statements	are true to the best of my knowledge and belief.	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	b) (6), (b) (7)(C)	Office, if any, Cell No.
By Title:		(b) (6), (b) (7)(C)
-	Print/type name and title or office, if any)	Fax No.
(b) (6), (b) (7)(C)		e-Mail (b) (6) (b) (7)(C)
Address	05/21/2021 02:23:24 PM (date)	(b) (6), (b) (7)(C)
Addiess	[udic)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

## 8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by interrogating employees about their union activities.

Name of Employer's Agent/Representative who made the statement	Approximate date
(b) (6), (b) (7)(C)	05/04/2021

8/30/2021 11:43 PM FROM: Staples TO: +17183307579 P.

## First Amended Charge

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring EMPLOYER AGAINST WHOM CHARGE IS BROUGHT a. Name of Employer b. Tel. No. Amazon.com Services, LLC (855)579-1766 c. Cell No. d. Address (street, city, state ZIP code) e. Employer Representative f. Fax No. 546 Gulf Avenue Felipe Santos g. e-Mail Staten Island, NY 10314 h. Dispute Location (City and State) Staten Island, NY i. Type of Establishment (factory, nursing home, j. Principal Product or Service k. Number of workers at dispute location hotel) Business service package delivery 5600

- I. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.
- 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about May 1, 2021, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 by granting all employees raises in response to employees' union activities and in order to deter such activities, in violation of Sections 8(a)(1) and (3) of the Act.

On or about May 4, 2021, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by threatening employees that unionization is futile; interrogating employees about their union and other protected concerted activities; promising benefits to employees to discourage union activity; and soliciting grievances from employees with an express promise to remedy them, in violation of Section 8(a)(1) of the Act.

3. Full name of party filling charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)			
4a. Address (street and number, city, state, and ZIP code)	(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)	4c. Cell No.		
	4d. Fax No.		
	4e. e-Mail		
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filled by a labor			
organization)			
6. DECLARATION	Tel. No.		
I declare that I have read the above charge and that the statements are true to the best of	(b) (6), (b) (7)(C)		
my knowledge and belief.			
$_{\text{By:}}^{\text{(b)}}$ (b) (6), (b) (7)(C)	Office, if any, Cell No.		
(sig Print Name and Title	Fax No.		
Address: (b) (6), (b) $(7)(C)$ Date: $$12612021$	e-Mail		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et suq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully

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set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYED

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
29-CA-277198	05/17/2021		

FORM EXEMPT UNDER 44 U.S.C 3512

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT a. Name of Employer b. Tel. No. (855) 579-1766 Amazon.com Services Inc. c. Cell No. f. Fax No d. Address (Street, city, state, and ZIP code) e. Employer Representative g. e-Mail 546 Gulf Avenue Felipe Santos ifk-hskhr@amazon.com General Manager NY Staten Island 10314 h. Number of workers employed 5600 i. Type of Establishment (factory, mine, wholesaler, etc.) j. Identify principal product or service **Business Services** Package Delivery k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--3. Full name of party filing charge (if labor organization, give full name, including local name and number) (6), (b) (7)(C 4b. Tel. No. 4a. Address (Street and number, city, state, and ZIP code) 4c. Cell No. (b) (6), (b) (7 4d. Fax No 4e. e-Mail (b) 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Tel. No 6. DECLARATION (b) (6), (b) (7)(C) I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) Office, if any, Cell No. Title: (signature of representative or person making charge) (Print/type name and title or office, if any) Fax No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

05/16/2021 10:41:19 PM (date)

### 8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by maintaining work rules that prohibit employees from discussing wages, hours, or other terms or conditions of employment.

### 8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by maintaining work rules that prevent or discourage employees from forming, joining, or supporting a labor organization.

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Form NLRB - 501 (2-08)

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

### FIRST AMENDED CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE

Case Date Filed

29-CA-277198 8/9/2021

File an original of this charge with NLRB Regional Director in which the alteged unfair labor practice occurred or is occurring.				
EMPLOYER AGAINST WHOM CHARGE IS BROUGHT				
a. Name of Employer		b. Tel. No.		
Amazon.com Services, LLC		(855)579-1766		
		c. Cell No.		
d. Address (street, city, state ZIP code) 546 Gulf Avenue, Staten Island, NY	e. Employer Representative Felipe Santos	f. Fax No.		
10314		g. e-Mail		
		h. Dispute Location (City and State)		
		Staten Island, NY		
i. Type of Establishment (factory, nursing home, hotel)	j, Principal Product or Service	k. Number of workers at dispute location		
Distributor	Various products and services	5600		
1) The characteristic form of a characteristic				

I. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about May 16, 2021, the Employer unlawfully prohibited employees from distributing Union literature in nonwork areas on nonwork time and unlawfully confiscated said literature.

On or about May 16, 2021, the Employer unlawfully surveilled employees' Union activities.

On or about May 24, 2021, the Employer gave employees the impression that their Union activities were under surveillance.

3. Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C)	full name, including local name and numi	ber)	
4a. Address (street and number, city, state, and ZIP code)		4b. Tel. No.	
(b) (6), (b) (7)(C)		4c, Cell No. (b) (6), (b) (7)(C)	
	•	4d. Fax No.	
		4e, e-Maii (b) (6), (b) (7)(C)	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)			
orgen/zellony			
6. E(b) (6), (b) (7)(C)		Tel. No.	
$\mathbb{I}_{\mathbb{R}}^{n}(D)$ (0), (D) (1)(C)	e statements are true to the best of	<u></u>	
B;	(b) (6), (b) (7)(C)	Office, if any, Cell No. (b) (6), (b) (7)(C)	
(s	Print Name and Title	Fax No.	
Address: (b) (6), (b) (7)(C)	Date:	e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT